

District Council 16

Northern California Painters Master Agreement

BRIDGE PAINTER WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2021

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	NCPFC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
BRIDGE PAINTER																			
11	Journeyman	\$49.22	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.48)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$75.33
12	Foreman (3 or more employees)	\$51.22	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.54)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$77.33
13	Foreman (5 or more employees)	\$53.22	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.60)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$79.33
14	Foreman (10 or more employees)	\$55.22	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.66)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$81.33
15	Superintendent	\$56.22	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.69)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$82.33
APPRENTICE BRIDGE PAINTER																			
00	PRE APPRENTICE 30% 6 MONTHS or MWS**	\$18.20	\$10.55	\$0.00	\$0.00	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.55)	(\$0.55)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	\$0.00	\$30.24
01	6 MONTHS 50%	\$24.61	\$10.55	\$3.80 *	\$3.24	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.74)	(\$0.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.50)	\$43.69
02	6 MONTHS 55%	\$27.07	\$10.55	\$4.18 *	\$3.56	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.81)	(\$1.05)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.85)	\$46.85
03	6 MONTHS 60%	\$29.53	\$10.55	\$4.56 *	\$3.88	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.89)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.20)	\$50.01
04	6 MONTHS 65%	\$31.99	\$10.55	\$4.94 *	\$4.21	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.96)	(\$1.25)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.55)	\$53.18
05	6 MONTHS 70%	\$34.45	\$10.55	\$5.32 *	\$4.53	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.03)	(\$1.35)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.90)	\$56.34
06	6 MONTHS 75%	\$36.92	\$10.55	\$5.70 *	\$4.85	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.11)	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.25)	\$59.51
07	6 MONTHS 80%	\$39.38	\$10.55	\$6.08 *	\$5.18	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.18)	(\$1.55)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.60)	\$62.68
08	6 MONTHS 85%	\$41.84	\$10.55	\$6.46 *	\$5.50	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.26)	(\$1.65)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.95)	\$65.84
09	6 MONTHS 90%	\$44.30	\$10.55	\$6.84 *	\$5.82	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.33)	(\$1.75)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$6.30)	\$69.00
10	6 MONTHS 95%	\$46.76	\$10.55	\$7.22 *	\$6.15	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.40)	(\$1.85)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$6.65)	\$72.17

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly
Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$18.20 based off of 130% California Minimum Wage 2021

*** For Union Use Only - Regular - Commercial Painter