

# Memo

From the Desk of **Gena Castro**

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December 30, 2020

To: All

Re: **REVISED** January 1, 2021 Northern California Painters Master Agreement - Industrial Wage Schedule A - San Francisco

For the **REVISED** January 1, 2021 Northern California Painters Master Agreement - Industrial Wage Schedule A - San Francisco, the correction was as follows:

Total Package for Journeyman should be \$76.95

If you have any questions, please do not hesitate to give me a call at 925-245-1080.

Thank you

# District Council 16

## Northern California Painters Master Agreement

Industrial Wage Schedule A (San Francisco)  
San Francisco County  
Effective January 1, 2021

TAXABLE NET WAGE	DC 16 HEALTH WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATFE	IUPAT FTI	FILAP	WORK PRESERVATION	NCFPC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
<b>INDUSTRIAL PAINTER</b>																		
<b>INDUSTRIAL APPRENTICE PAINTER</b>																		
11	Journeyman	\$50.84	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.53)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$76.95
12	Foreman (3 or more employees)	\$52.84	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.59)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$78.95
13	Foreman (5 or more employees)	\$54.84	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.65)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$80.95
14	Foreman (10 or more employees)	\$56.84	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.71)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$82.95
15	Superintendent	\$57.84	\$10.55	\$7.60 *	\$6.47	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.74)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$7.00)	\$83.95
<b>INDUSTRIAL NEW APPLICANT PAINTER</b>																		
00	PRE APPRENTICE 30% 6 MONTHS or MWS**	\$18.20	\$10.55	\$0.00	\$0.00	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.55)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	\$0.00	\$30.24
01	6 MONTHS 50%	\$25.42	\$10.55	\$3.80 *	\$3.24	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.76)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.50)	\$44.50
02	6 MONTHS 55%	\$27.96	\$10.55	\$4.18 *	\$3.56	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.84)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.85)	\$47.74
03	6 MONTHS 60%	\$30.50	\$10.55	\$4.56 *	\$3.88	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.92)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.20)	\$50.98
04	6 MONTHS 65%	\$33.05	\$10.55	\$4.94 *	\$4.21	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.99)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.55)	\$54.24
05	6 MONTHS 70%	\$35.59	\$10.55	\$5.32 *	\$4.53	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.07)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.90)	\$57.48
06	6 MONTHS 75%	\$38.13	\$10.55	\$5.70 *	\$4.85	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.14)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.25)	\$60.72
07	6 MONTHS 80%	\$40.67	\$10.55	\$6.08 *	\$5.18	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.22)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.60)	\$63.97
08	6 MONTHS 85%	\$43.21	\$10.55	\$6.46 *	\$5.50	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.95)	\$67.21
09	6 MONTHS 90%	\$45.76	\$10.55	\$6.84 *	\$5.82	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.37)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$6.30)	\$70.46
10	6 MONTHS 95%	\$48.30	\$10.55	\$7.22 *	\$6.15	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$6.65)	\$73.71
<b>INDUSTRIAL NEW APPLICANT PAINTER</b>																		
16	1st Year 70%	\$35.59	\$10.55	\$5.32 *	\$4.53	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.07)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.90)	\$57.48
17	2nd Year 80%	\$40.67	\$10.55	\$6.08 *	\$5.18	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.22)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.60)	\$63.97
18	3rd Year 90%	\$45.76	\$10.55	\$6.84 *	\$5.82	\$0.76	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.37)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$6.30)	\$70.46

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly  
 \* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and New Applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)  
 \*\* \$18.20 based off of 130% California Minimum Wage 2021  
 Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail  
 \*\*\*For Union Use Only - Regular - Painter Industrial Facilities, Tank, Bridge