

District Council 16

Northern California Painters Master Agreement

BRIDGE PAINTER WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2022

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	NCPFC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
BRIDGE PAINTER																			
11	Journeyman	\$50.37	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.51)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$77.33
12	Foreman (3 or more employees)	\$52.37	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.57)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$79.33
13	Foreman (5 or more employees)	\$54.37	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.63)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$81.33
14	Foreman (10 or more employees)	\$56.37	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.69)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$83.33
15	Superintendent	\$57.37	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.72)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$84.33
APPRENTICE BRIDGE PAINTER																			
00	PRE APPRENTICE 30% 6 MONTHS or MWS**	\$19.50	\$10.70	\$0.00	\$0.00	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.59)	(\$0.55)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$31.79
01	6 MONTHS 50%	\$25.19	\$10.70	\$3.80 *	\$3.54	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.76)	(\$0.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.00)	\$44.82
02	6 MONTHS 55%	\$27.70	\$10.70	\$4.18 *	\$3.89	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.83)	(\$1.05)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.40)	\$48.06
03	6 MONTHS 60%	\$30.22	\$10.70	\$4.56 *	\$4.24	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.91)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.80)	\$51.31
04	6 MONTHS 65%	\$32.74	\$10.70	\$4.94 *	\$4.60	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.98)	(\$1.25)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.20)	\$54.57
05	6 MONTHS 70%	\$35.26	\$10.70	\$5.32 *	\$4.95	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.06)	(\$1.35)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.60)	\$57.82
06	6 MONTHS 75%	\$37.78	\$10.70	\$5.70 *	\$5.30	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.13)	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.00)	\$61.07
07	6 MONTHS 80%	\$40.30	\$10.70	\$6.08 *	\$5.66	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.21)	(\$1.55)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.40)	\$64.33
08	6 MONTHS 85%	\$42.81	\$10.70	\$6.46 *	\$6.01	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.28)	(\$1.65)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.80)	\$67.57
09	6 MONTHS 90%	\$45.33	\$10.70	\$6.84 *	\$6.36	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.36)	(\$1.75)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.20)	\$70.82
10	6 MONTHS 95%	\$47.85	\$10.70	\$7.22 *	\$6.72	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.44)	(\$1.85)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.60)	\$74.08

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$19.50 based off of 130% California Minimum Wage 2022

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Commercial Painter