

District Council 16

Northern California Painters Master Agreement

BRIDGE PAINTER WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2024

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	NCPFC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
BRIDGE PAINTER																			
11	Journeyman	\$54.76	\$11.40	\$7.60 *	\$7.62	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.64)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.54)	\$83.22
12	Foreman (3 or more employees)	\$56.76	\$11.40	\$7.60 *	\$7.62	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.70)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.54)	\$85.22
13	Foreman (5 or more employees)	\$58.76	\$11.40	\$7.60 *	\$7.62	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.76)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.54)	\$87.22
14	Foreman (10 or more employees)	\$60.76	\$11.40	\$7.60 *	\$7.62	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.82)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.54)	\$89.22
15	Superintendent	\$61.76	\$11.40	\$7.60 *	\$7.62	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.85)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.54)	\$90.22
APPRENTICE BRIDGE PAINTER																			
00	PRE APPRENTICE 30% 6 MONTHS or MWS**	\$20.15	\$11.40	\$0.00	\$0.00	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$0.60)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$33.39
01	6 MONTHS 50%	\$27.38	\$11.40	\$3.80 *	\$3.81	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$0.82)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.27)	\$48.23
02	6 MONTHS 55%	\$30.12	\$11.40	\$4.18 *	\$4.19	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$0.90)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.80)	\$51.73
03	6 MONTHS 60%	\$32.86	\$11.40	\$4.56 *	\$4.57	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$0.99)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.32)	\$55.23
04	6 MONTHS 65%	\$35.59	\$11.40	\$4.94 *	\$4.95	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.07)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.85)	\$58.72
05	6 MONTHS 70%	\$38.33	\$11.40	\$5.32 *	\$5.33	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.15)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.38)	\$62.22
06	6 MONTHS 75%	\$41.07	\$11.40	\$5.70 *	\$5.72	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.23)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.91)	\$65.73
07	6 MONTHS 80%	\$43.81	\$11.40	\$6.08 *	\$6.10	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.31)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.43)	\$69.23
08	6 MONTHS 85%	\$46.55	\$11.40	\$6.46 *	\$6.48	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.40)	(\$1.70)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.96)	\$72.73
09	6 MONTHS 90%	\$49.28	\$11.40	\$6.84 *	\$6.86	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.48)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.49)	\$76.22
10	6 MONTHS 95%	\$52.02	\$11.40	\$7.22 *	\$7.24	\$0.94	\$0.10	\$0.10	\$0.10	\$0.35	\$0.25	(\$1.56)	(\$1.90)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.01)	\$79.72

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$20.15 based off of 130% California Minimum Wage 2023 - If the minimum wage should increase after publication of this wage schedule, the Employer will need to calculate the new amount at 130% above the rate.

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Commercial Painter