

# District Council 16

## Northern California Painters Master Agreement

### FRESNO AREA ADDENDUM INDUSTRIAL WAGE SCHEDULE A

#### for Public Works Projects and projects that require Prevailing Wage

#### Fresno, Kings, Madera and Tulare Counties

Effective January 1, 2018

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATIF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE	
<b>INDUSTRIAL PAINTER</b>																		
Journeyman	\$29.78	\$10.15	\$5.18 *	\$2.20	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.79)	(\$0.89)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$48.55	
Foreman (3 or more employees)	\$31.28	\$10.15	\$5.18 *	\$2.20	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.79)	(\$0.94)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.05	
Foreman (5 or more employees)	\$31.78	\$10.15	\$5.18 *	\$2.20	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.79)	(\$0.95)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.55	
Foreman (10 or more employees)	\$32.28	\$10.15	\$5.18 *	\$2.20	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.79)	(\$0.97)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$51.05	
<b>** INDUSTRIAL APPRENTICE PAINTER</b>																		
First 6 Months	50%	\$14.89	\$10.15	\$2.59 *	\$1.10	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.40)	(\$0.45)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	\$29.97
Second 6 Months	55%	\$16.38	\$10.15	\$2.85 *	\$1.21	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.43)	(\$0.49)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	\$31.83
Third 6 Months	60%	\$17.87	\$10.15	\$3.11 *	\$1.32	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.47)	(\$0.54)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	\$33.69
Fourth 6 Months	65%	\$19.36	\$10.15	\$3.37 *	\$1.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.51)	(\$0.58)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	\$35.55
Fifth 6 Months	70%	\$20.85	\$10.15	\$3.63 *	\$1.54	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.55)	(\$0.63)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$37.41
Sixth 6 Months	75%	\$22.34	\$10.15	\$3.89 *	\$1.65	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.59)	(\$0.67)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	\$39.27
Seventh 6 Months	80%	\$23.82	\$10.15	\$4.14 *	\$1.76	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.63)	(\$0.71)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$41.11
Eighth 6 Months	85%	\$25.31	\$10.15	\$4.40 *	\$1.87	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.67)	(\$0.76)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	\$42.97
Ninth 6 Months	90%	\$26.80	\$10.15	\$4.66 *	\$1.98	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.71)	(\$0.80)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$44.83
Tenth 6 Months	95%	\$28.29	\$10.15	\$4.92 *	\$2.09	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.75)	(\$0.85)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	\$46.69

( ) Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

\* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 01/01/12

\*\* Industrial Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

**Premium Pay:** The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

Metalizing and Thermal Spray Application shall be paid at \$2.00 above Tax Net Wage

Employees performing work from a suspended platform such as Safepan, QuickDeck or comparable platform systems on bridge and overpass type of work shall receive \$1.00 above Tax Net Wage