

District Council 16

Northern California Painters Master Agreement

Industrial Wage Schedule A (San Francisco) San Francisco County Effective January 1, 2018

	TAXABLE NET WAGE	DC16 HEALTH WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC16 JATTP	IBPAT FTI	IBPAT LACT	WORK PRESERVATION/INDUSTRY FUND	NOPEC	DC16 STAR	ADMINISTRATIVE WAGE EQUILITY CHECK-OFF/USERS CHECK-OFF/USERS CHECK-OFF/USERS CHECK-OFF	IBPAT PAT-PC	VACATION/HOLIDAY	TOTAL PACKAGE		
INDUSTRIAL PAINTER																
Journeyman	\$45.24	\$10.15	\$7.60	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.36)	(\$2.00)	(\$0.25)	(\$0.05)	(\$4.25)	\$69.70
Foreman (3 or more employees)	\$47.24	\$10.15	\$7.60	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.42)	(\$2.00)	(\$0.25)	(\$0.05)	(\$4.25)	\$71.70
Foreman (5 or more employees)	\$49.24	\$10.15	\$7.60	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.48)	(\$2.00)	(\$0.25)	(\$0.05)	(\$4.25)	\$73.70
Foreman (10 or more employees)	\$51.24	\$10.15	\$7.60	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.54)	(\$2.00)	(\$0.25)	(\$0.05)	(\$4.25)	\$75.70
Superintendent	\$51.24	\$10.15	\$7.60	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.54)	(\$2.00)	(\$0.25)	(\$0.05)	(\$4.25)	\$75.70
INDUSTRIAL APPRENTICE PAINTER																
PRE APPRENTICE 30% 6 MONTHS	\$13.57	\$10.15	\$0.00	\$0.00	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.41)	(\$0.60)	(\$0.25)	(\$0.05)	\$0.00	\$24.91
6 MONTHS 50%	\$22.62	\$10.15	\$3.80	\$2.76	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.68)	(\$1.00)	(\$0.25)	(\$0.05)	(\$2.13)	\$40.52
6 MONTHS 55%	\$24.88	\$10.15	\$4.18	\$3.04	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.75)	(\$1.10)	(\$0.25)	(\$0.05)	(\$2.34)	\$43.44
6 MONTHS 60%	\$27.14	\$10.15	\$4.56	\$3.31	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.81)	(\$1.20)	(\$0.25)	(\$0.05)	(\$2.55)	\$46.35
6 MONTHS 65%	\$29.41	\$10.15	\$4.94	\$3.59	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.88)	(\$1.30)	(\$0.25)	(\$0.05)	(\$2.76)	\$49.28
6 MONTHS 70%	\$31.67	\$10.15	\$5.32	\$3.86	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.95)	(\$1.40)	(\$0.25)	(\$0.05)	(\$2.98)	\$52.19
6 MONTHS 75%	\$33.93	\$10.15	\$5.70	\$4.14	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.02)	(\$1.50)	(\$0.25)	(\$0.05)	(\$3.19)	\$55.11
6 MONTHS 80%	\$36.19	\$10.15	\$6.08	\$4.42	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.09)	(\$1.60)	(\$0.25)	(\$0.05)	(\$3.40)	\$58.03
6 MONTHS 85%	\$38.45	\$10.15	\$6.46	\$4.69	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.15)	(\$1.70)	(\$0.25)	(\$0.05)	(\$3.61)	\$60.94
6 MONTHS 90%	\$40.72	\$10.15	\$6.84	\$4.97	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.22)	(\$1.80)	(\$0.25)	(\$0.05)	(\$3.83)	\$63.87
6 MONTHS 95%	\$42.98	\$10.15	\$7.22	\$5.24	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.29)	(\$1.90)	(\$0.25)	(\$0.05)	(\$4.04)	\$66.78
INDUSTRIAL NEW APPLICANT PAINTER																
1st Year 70%	\$31.67	\$10.15	\$5.32	\$3.86	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.95)	(\$1.40)	(\$0.25)	(\$0.05)	(\$2.98)	\$52.19
2nd Year 80%	\$36.19	\$10.15	\$6.08	\$4.42	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.09)	(\$1.60)	(\$0.25)	(\$0.05)	(\$3.40)	\$58.03
3rd Year 90%	\$40.72	\$10.15	\$6.84	\$4.97	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.22)	(\$1.80)	(\$0.25)	(\$0.05)	(\$3.83)	\$63.87

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly
 * \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and new applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

Northern California Painters Master Agreement – Wage Schedule A – Industrial San Francisco – eff. January 1, 2018

Sign Name *Jeanne Simpelo*

Print Name Jeanne Simpelo

CEO / NCPFC
Title / Association Name

Date October 27, 2017

Sign Name *Jose Santana*

Print Name Jose Santana

Director of Service
Title

Date October 27, 2017