

District Council 16

Northern California Painters Master Agreement

Wage Schedule A (San Francisco) San Francisco County Effective January 1, 2018

	TAXABLE NET WAGE	DC 16 HEALTH WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	NEPC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	VACATION/HOLIDAY	TOTAL PACKAGE
Journeyman																	
	\$44.24	\$10.15	\$7.60 *	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.33)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.25)	\$68.70
Foreman (3 or more employees)	\$46.24	\$10.15	\$7.60 *	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.39)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.25)	\$70.70
Foreman (5 or more employees)	\$48.24	\$10.15	\$7.60 *	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.45)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.25)	\$72.70
Foreman (10 or more employees)	\$50.24	\$10.15	\$7.60 *	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.51)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.25)	\$74.70
Superintendent	\$50.24	\$10.15	\$7.60 *	\$5.52	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.51)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.25)	\$74.70
APPRENTICE PAINTER																	
PRE-APPRENTICE 30%																	
6 MONTHS or MWS	\$13.27	\$10.15	\$0.00	\$0.00	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.40)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.05)	\$0.00	\$24.61
6 MONTHS 50%	\$22.12	\$10.15	\$3.80 *	\$2.76	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.66)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.13)	\$40.02
6 MONTHS 55%	\$24.33	\$10.15	\$4.18 *	\$3.04	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.73)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.34)	\$42.89
6 MONTHS 60%	\$26.54	\$10.15	\$4.56 *	\$3.31	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.80)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.55)	\$45.75
6 MONTHS 65%	\$28.76	\$10.15	\$4.94 *	\$3.59	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.86)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.76)	\$48.63
6 MONTHS 70%	\$30.97	\$10.15	\$5.32 *	\$3.86	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.93)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.98)	\$51.49
6 MONTHS 75%	\$33.18	\$10.15	\$5.70 *	\$4.14	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.00)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.19)	\$54.36
6 MONTHS 80%	\$35.39	\$10.15	\$6.08 *	\$4.42	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.06)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.40)	\$57.23
6 MONTHS 85%	\$37.60	\$10.15	\$6.46 *	\$4.69	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.13)	(\$1.70)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.61)	\$60.09
6 MONTHS 90%	\$39.82	\$10.15	\$6.84 *	\$4.97	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.19)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.83)	\$62.97
6 MONTHS 95%	\$42.03	\$10.15	\$7.22 *	\$5.24	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.26)	(\$1.90)	(\$0.25)	(\$0.05)	(\$0.05)	(\$4.04)	\$65.83
NEW APPLICANT PAINTER																	
1st Year 70%	\$30.97	\$10.15	\$5.32 *	\$3.86	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.93)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.98)	\$51.49
2nd Year 80%	\$35.39	\$10.15	\$6.08 *	\$4.42	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.06)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.40)	\$57.23
3rd Year 90%	\$39.82	\$10.15	\$6.84 *	\$4.97	\$0.48	\$0.08	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.19)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.83)	\$62.97

() Administrative Dues Check-Off, Wage Equality, Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and new applicant pension deficit contributions shall be based upon their corresponding percentage of the journeyman contribution)

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Sign Name Jeannie Simpelo

Print Name Jeannie Simpelo

CEO / NCPFC
Title / Association Name

Date October 27, 2017

Sign Name Jose Santana

Print Name Jose Santana

Director of Service
Title

Date October 27, 2017