

# District Council 16

## Northern California Painters Master Agreement

### FRESNO AREA ADDENDUM INDUSTRIAL WAGE SCHEDULE A

#### for Public Works Projects and projects that require Prevailing Wage

#### Fresno, Kings, Madera and Tulare Counties

#### Effective January 1, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
<b>INDUSTRIAL PAINTER</b>																		
Journeyman		\$30.53	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.92)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.30
Foreman (3 or more employees)		\$32.03	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.96)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$51.80
Foreman (5 or more employees)		\$32.53	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.98)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$52.30
Foreman (10 or more employees)		\$33.03	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.99)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$52.80
<b>** INDUSTRIAL APPRENTICE PAINTER</b>																		
First 6 Months	50%	\$15.27	\$10.25	\$2.79 *	\$1.35	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.50)	(\$0.46)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	\$30.90
Second 6 Months	55%	\$16.79	\$10.25	\$3.07 *	\$1.49	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.55)	(\$0.50)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	\$32.84
Third 6 Months	60%	\$18.32	\$10.25	\$3.35 *	\$1.62	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.60)	(\$0.55)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	\$34.78
Fourth 6 Months	65%	\$19.84	\$10.25	\$3.63 *	\$1.76	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.65)	(\$0.60)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	\$36.72
Fifth 6 Months	70%	\$21.37	\$10.25	\$3.91 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.70)	(\$0.64)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$38.66
Sixth 6 Months	75%	\$22.90	\$10.25	\$4.19 *	\$2.03	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.75)	(\$0.69)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	\$40.61
Seventh 6 Months	80%	\$24.42	\$10.25	\$4.46 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.80)	(\$0.73)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$42.53
Eighth 6 Months	85%	\$25.95	\$10.25	\$4.74 *	\$2.30	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.85)	(\$0.78)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	\$44.48
Ninth 6 Months	90%	\$27.48	\$10.25	\$5.02 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.90)	(\$0.82)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$46.42
Tenth 6 Months	95%	\$29.00	\$10.25	\$5.30 *	\$2.57	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.95)	(\$0.87)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	\$48.36

( ) Vacation/Holiday, Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

\* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 01/01/12

\*\* Industrial Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

Premium Pay:      The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

Metalizing and Thermal Spray Application shall be paid at \$3.00 above Tax Net Wage

Employees performing work from a suspended platform such as Safepan, QuickDeck or comparable platform systems on bridge and overpass type of work shall receive \$2.00 above Tax Net Wage