

District Council 16

Northern California Painters Master Agreement FRESNO AREA ADDENDUM / COMMERCIAL RESIDENTIAL WAGE SCHEDULE A Fresno, Kings, Madera and Tulare Counties Effective January 1, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
PAINTER																		
Journeyman		\$29.28	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.88)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$49.05
Foreman (3 or more employees)		\$30.78	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.92)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.55
Foreman (5 or more employees)		\$31.28	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.94)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$51.05
Foreman (10 or more employees)		\$31.78	\$10.25	\$5.58 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.00)	(\$0.95)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$51.55
** APPRENTICE PAINTER																		
***Pre-Apprentice 6 Months	30% or MWS	\$11.00	\$10.25	\$0.00	\$0.00	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	\$0.00	(\$0.33)	(\$0.30)	(\$0.20)	(\$0.05)	(\$0.05)	\$22.49
First 6 Months	50%	\$14.64	\$10.25	\$2.79 *	\$1.35	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.50)	(\$0.44)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	\$30.27
Second 6 Months	55%	\$16.10	\$10.25	\$3.07 *	\$1.49	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.55)	(\$0.48)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	\$32.15
Third 6 Months	60%	\$17.57	\$10.25	\$3.35 *	\$1.62	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.60)	(\$0.53)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	\$34.03
Fourth 6 Months	65%	\$19.03	\$10.25	\$3.63 *	\$1.76	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.65)	(\$0.57)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	\$35.91
Fifth 6 Months	70%	\$20.50	\$10.25	\$3.91 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.70)	(\$0.62)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$37.79
Sixth 6 Months	75%	\$21.96	\$10.25	\$4.19 *	\$2.03	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.75)	(\$0.66)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	\$39.67
Seventh 6 Months	80%	\$23.42	\$10.25	\$4.46 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.80)	(\$0.70)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$41.53
Eighth 6 Months	85%	\$24.89	\$10.25	\$4.74 *	\$2.30	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.85)	(\$0.75)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	\$43.42
Ninth 6 Months	90%	\$26.35	\$10.25	\$5.02 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.90)	(\$0.79)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$45.29
Tenth 6 Month	95%	\$27.82	\$10.25	\$5.30 *	\$2.57	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.95)	(\$0.83)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	\$47.18
*** NEW APPLICANT PAINTER																		
First Year	70%	\$20.50	\$10.25	\$3.91 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.70)	(\$0.62)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$37.79
Second Year	80%	\$23.42	\$10.25	\$4.46 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.80)	(\$0.70)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$41.53
Third Year	90%	\$26.35	\$10.25	\$5.02 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.90)	(\$0.79)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$45.29

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 01/01/12

** Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

*** New Applicant or Pre-Apprentice may not be used on Public Works Projects or projects requiring the Prevailing Wage

Premium Pay: The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

High Time; Employees working over 30 feet above the ground (excluding work from a lift 60 feet and lower) shall receive a one dollar (\$1.00) per hour premium pay

Spray Work; Employees spray painting shall receive a one dollar (\$1.00) per hour premium pay

Industrial Work; Employees performing Sand Blasting and Lead Abatement shall receive a one dollar and fifty Cent (\$1.50) per hour premium pay

Wall Covering; Employees applying wallcovering shall receive a one dollar (\$1.00) per hour premium pay

Remedial Patching; Employees performing patching (not including normal patch and prep work) shall receive a one dollar and twenty five cent (\$1.25) per hour premium pay