

District Council 16

Northern California Painters Master Agreement FRESNO AREA ADDENDUM / COMMERCIAL RESIDENTIAL WAGE SCHEDULE A Fresno, Kings, Madera and Tulare Counties Effective January 1, 2020

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTFF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	VACATION / HOLIDAY	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
PAINTER																		
Journeyman		\$30.18	\$10.45	\$5.98 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.40)	(\$0.91)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.55
Foreman (3 or more employees)		\$31.68	\$10.45	\$5.98 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.40)	(\$0.95)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$52.05
Foreman (5 or more employees)		\$32.18	\$10.45	\$5.98 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.40)	(\$0.97)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$52.55
Foreman (10 or more employees)		\$32.68	\$10.45	\$5.98 *	\$2.70	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.40)	(\$0.98)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$53.05
** APPRENTICE PAINTER																		
***Pre-Apprentice 6 Months	30% or MWS	\$13.00	\$10.45	\$0.00	\$0.00	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	\$0.00	(\$0.39)	(\$0.30)	(\$0.20)	(\$0.05)	(\$0.05)	\$24.69
First 6 Months	50%	\$15.09	\$10.45	\$2.99 *	\$1.35	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.70)	(\$0.45)	(\$0.50)	(\$0.20)	(\$0.05)	(\$0.05)	\$31.12
Second 6 Months	55%	\$16.60	\$10.45	\$3.29 *	\$1.49	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.77)	(\$0.50)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	\$33.07
Third 6 Months	60%	\$18.11	\$10.45	\$3.59 *	\$1.62	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.84)	(\$0.54)	(\$0.60)	(\$0.20)	(\$0.05)	(\$0.05)	\$35.01
Fourth 6 Months	65%	\$19.62	\$10.45	\$3.89 *	\$1.76	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.91)	(\$0.59)	(\$0.65)	(\$0.20)	(\$0.05)	(\$0.05)	\$36.96
Fifth 6 Months	70%	\$21.13	\$10.45	\$4.19 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.98)	(\$0.63)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$38.90
Sixth 6 Months	75%	\$22.64	\$10.45	\$4.49 *	\$2.03	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.05)	(\$0.68)	(\$0.75)	(\$0.20)	(\$0.05)	(\$0.05)	\$40.85
Seventh 6 Months	80%	\$24.14	\$10.45	\$4.78 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.12)	(\$0.72)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$42.77
Eighth 6 Months	85%	\$25.65	\$10.45	\$5.08 *	\$2.30	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.19)	(\$0.77)	(\$0.85)	(\$0.20)	(\$0.05)	(\$0.05)	\$44.72
Ninth 6 Months	90%	\$27.16	\$10.45	\$5.38 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.26)	(\$0.81)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$46.66
Tenth 6 Month	95%	\$28.67	\$10.45	\$5.68 *	\$2.57	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.33)	(\$0.86)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	\$48.61
*** NEW APPLICANT PAINTER																		
First Year	70%	\$21.13	\$10.45	\$4.19 *	\$1.89	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.98)	(\$0.63)	(\$0.70)	(\$0.20)	(\$0.05)	(\$0.05)	\$38.90
Second Year	80%	\$24.14	\$10.45	\$4.78 *	\$2.16	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.12)	(\$0.72)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$42.77
Third Year	90%	\$27.16	\$10.45	\$5.38 *	\$2.43	\$0.50	\$0.08	\$0.28	\$0.08	\$0.05	\$0.25	(\$1.26)	(\$0.81)	(\$0.90)	(\$0.20)	(\$0.05)	(\$0.05)	\$46.66

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued effective 01/01/12

** Apprentices registered prior to January 1, 2018 shall be excluded from the 85% and 95% Classifications

*** New Applicant or Pre-Apprentice may not be used on Public Works Projects or projects requiring the Prevailing Wage

Premium Pay:

The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

High Time; Employees working over 30 feet above the ground (excluding work from a lift 60 feet and lower) shall receive a one dollar (\$1.00) per hour premium pay

Spray Work; Employees spray painting shall receive a one dollar (\$1.00) per hour premium pay

Industrial Work; Employees performing Sand Blasting and Lead Abatement shall receive a one dollar and fifty Cent (\$1.50) per hour premium pay

Wall Covering; Employees applying wallcovering shall receive a one dollar (\$1.00) per hour premium pay

Remedial Patching; Employees performing patching (not including normal patch and prep work) shall receive a one dollar and twenty five cent (\$1.25) per hour premium pay