

District Council 16

Northern California Painters Master Agreement FRESNO AREA ADDENDUM / COMMERCIAL INDUSTRIAL WAGE SCHEDULE A Fresno, Kings, Madera and Tulare Counties Effective January 1, 2016

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	PDCA INDUSTRY FUND	WORK PRESERVATION	IUPAT LMCI	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
PAINTER																	
Journeyman		\$27.28	\$9.95	\$4.32 *	\$1.25	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.82)	(\$1.00)	(\$0.15)	(\$0.05)	(\$0.05)	\$43.87
Foreman (3 or more employees)		\$28.78	\$9.95	\$4.32 *	\$1.25	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.86)	(\$1.00)	(\$0.15)	(\$0.05)	(\$0.05)	\$45.37
Foreman (5 or more employees)		\$29.28	\$9.95	\$4.32 *	\$1.25	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.88)	(\$1.00)	(\$0.15)	(\$0.05)	(\$0.05)	\$45.87
Foreman (10 or more employees)		\$29.78	\$9.95	\$4.32 *	\$1.25	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.89)	(\$1.00)	(\$0.15)	(\$0.05)	(\$0.05)	\$46.37
APPRENTICE PAINTER																	
Pre-Apprentice 6 Months	30% or MWS	\$10.00	\$9.95	\$0.00	\$0.00	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.30)	(\$0.30)	(\$0.15)	(\$0.05)	(\$0.05)	\$21.02
First 6 Months	50%	\$13.64	\$9.95	\$2.16 *	\$0.63	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.41)	(\$0.50)	(\$0.15)	(\$0.05)	(\$0.05)	\$27.45
Second 6 Months	55%	\$15.00	\$9.95	\$2.38 *	\$0.69	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.45)	(\$0.55)	(\$0.15)	(\$0.05)	(\$0.05)	\$29.09
Third 6 Months	60%	\$16.37	\$9.95	\$2.59 *	\$0.75	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.49)	(\$0.60)	(\$0.15)	(\$0.05)	(\$0.05)	\$30.73
Fourth 6 Months	65%	\$17.73	\$9.95	\$2.81 *	\$0.81	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.53)	(\$0.65)	(\$0.15)	(\$0.05)	(\$0.05)	\$32.37
Fifth 6 Months	70%	\$19.10	\$9.95	\$3.02 *	\$0.88	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.57)	(\$0.70)	(\$0.15)	(\$0.05)	(\$0.05)	\$34.02
Sixth 6 Months	75%	\$20.46	\$9.95	\$3.24 *	\$0.94	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.61)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	\$35.66
Seventh 6 Months	80%	\$21.82	\$9.95	\$3.46 *	\$1.00	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.65)	(\$0.80)	(\$0.15)	(\$0.05)	(\$0.05)	\$37.30
Eighth 6 Months	90%	\$24.55	\$9.95	\$3.89 *	\$1.13	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.74)	(\$0.90)	(\$0.15)	(\$0.05)	(\$0.05)	\$40.59
NEW APPLICANT PAINTER																	
First Year	70%	\$19.10	\$9.95	\$3.02 *	\$0.88	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.57)	(\$0.70)	(\$0.15)	(\$0.05)	(\$0.05)	\$34.02
Second Year	80%	\$21.82	\$9.95	\$3.46 *	\$1.00	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.65)	(\$0.80)	(\$0.15)	(\$0.05)	(\$0.05)	\$37.30
Third Year	90%	\$24.55	\$9.95	\$3.89 *	\$1.13	\$0.36	\$0.05	\$0.28	\$0.08	\$0.05	\$0.25	(\$0.74)	(\$0.90)	(\$0.15)	(\$0.05)	(\$0.05)	\$40.59

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$1.12 of the IUPAT Pension contribution is allocated solely to deficit reuction in no benefits are accrued effective 01/01/12

Premium Pay:

The following Premiums are to be added to the Taxable Net Wage of all classifications when applicable

High Time; Employees working over 30 feet above the ground (excluding work from a lift 60 feet and lower) shall receive a one dollar (\$1.00) per hour premium pay

Spray Work; Employees spray painting shall receive a one dollar (\$1.00) per hour premium pay

Industrial Work; Employees performing Sand Blasting and Lead Abatement shall receive a one dollar and fifty Cent (\$1.50) per hour premium pay

Wall Covering; Employees applying wallcovering shall receive a one dollar (\$1.00) per hour premium pay

Remedial Patching; Employees performing patching (not including normal patch and prep work) shall receive a one dollar and twenty five cent (\$1.25) per hour premium pay