

District Council 16

Northern California Painters Master Agreement

WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2016

	TAKABLE NET WAGE	12-16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	12-16 JAFF	IUPAT FD	IUPAT LMT	WORK PRESERVATION	NEPC (INDUSTRY FUND)	DC 16 STAR	ADMINISTRATIVE FEES (CHECK-OFF)	WAGE EQUALITY FEES (CHECK-OFF)	ORGANIZATIONAL FEES (CHECK-OFF)	UNION ACTION FEES (CHECK-OFF)	IUPAT PAID*	VA-CATION HOLIDAY	TOTAL PAID/EARN
Painter																	
Journeyman	\$37.80	\$9.95	\$7.12 *	\$4.52	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.13)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.25)	\$60.57
Foreman (3 or more employees)	\$39.80	\$9.95	\$7.12 *	\$4.52	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.19)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.25)	\$62.57
Foreman (5 or more employees)	\$41.80	\$9.95	\$7.12 *	\$4.52	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.25)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.25)	\$64.57
Foreman (10 or more employees)	\$43.80	\$9.95	\$7.12 *	\$4.52	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.31)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.25)	\$66.57
Superintendent	\$43.80	\$9.95	\$7.12 *	\$4.52	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.31)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$3.25)	\$66.57
APPRENTICE PAINTER																	
PRE APPRENTICE 30% 6 MONTHS	\$11.34	\$9.95	\$0.00	\$0.00	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.34)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.05)	\$0.00	\$22.47
6 MONTHS 50%	\$18.90	\$9.95	\$3.56 *	\$2.26	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.57)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.05)	(\$1.63)	\$35.85
6 MONTHS 55%	\$20.79	\$9.95	\$3.92 *	\$2.49	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.62)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.05)	(\$1.79)	\$38.33
6 MONTHS 60%	\$22.68	\$9.95	\$4.27 *	\$2.71	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.68)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.05)	(\$1.95)	\$40.79
6 MONTHS 65%	\$24.57	\$9.95	\$4.63 *	\$2.94	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.74)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.11)	\$43.27
6 MONTHS 70%	\$26.46	\$9.95	\$4.98 *	\$3.16	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.79)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.28)	\$45.73
6 MONTHS 75%	\$28.35	\$9.95	\$5.34 *	\$3.39	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.85)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.44)	\$48.21
6 MONTHS 80%	\$30.24	\$9.95	\$5.70 *	\$3.62	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.91)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.60)	\$50.69
6 MONTHS 90%	\$34.02	\$9.95	\$6.41 *	\$4.07	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.02)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.93)	\$55.63
NEW APPLICANT PAINTER																	
1st Year 70%	\$26.46	\$9.95	\$4.98 *	\$3.16	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.79)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.28)	\$45.73
2nd Year 80%	\$30.24	\$9.95	\$5.70 *	\$3.62	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.91)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.60)	\$50.69
3rd Year 90%	\$34.02	\$9.95	\$6.41 *	\$4.07	\$0.48	\$0.07	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.02)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.05)	(\$2.93)	\$55.63

() Administrative Fees Check-Off, Wage Equality Fees Check-Off, Organizing Fees Check-Off, Union Action Fees Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Takable Net Wage hourly

* \$3.42 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and new applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

Northern California Painters Master Agreement – Wage Schedule A – eff. January 1, 2016

Jeannie P. Simpelo
Sign Name

Jeannie P. Simpelo
Print Name

Executive Director/
Northern California Painting
and Finishing Contractors
Title / Association Name

11/02/15
Date

Vince Echeverria
Sign Name

Vince Echeverria
Print Name

Director of Service
Title

November 2, 2015
Date