

District Council 16

Northern California Painters Master Agreement

WAGE SCHEDULE A (Area Addendum)

Monterey, San Benito and Santa Cruz Counties

Effective January 1, 2014

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	IUPAT PENSION	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	NCIFC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE
PAINTER																		
Journeyman	\$29.65	\$9.70	\$3.87 *	\$1.60	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.89)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$45.95
Foreman (3 or more employees)	\$31.65	\$9.70	\$3.87 *	\$1.60	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.95)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$47.95
Foreman (5 or more employees)	\$33.65	\$9.70	\$3.87 *	\$1.60	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.01)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$49.95
Foreman (10 or more employees)	\$35.65	\$9.70	\$3.87 *	\$1.60	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.07)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$51.95
Superintendent	\$35.65	\$9.70	\$3.87 *	\$1.60	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.07)	(\$0.75)	(\$0.15)	(\$0.05)	(\$0.05)	(\$3.25)	\$51.95
APPRENTICE PAINTER																		
PRE-APPRENTICE 6 MONTHS 30%	\$8.90	\$9.70	\$0.00	\$0.00	\$0.00	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.27)	(\$0.23)	(\$0.15)	(\$0.05)	(\$0.05)	\$0.00	\$19.64
6 MONTHS 50%	\$14.83	\$9.70	\$1.94 *	\$0.80	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.44)	(\$0.38)	(\$0.15)	(\$0.05)	(\$0.05)	(\$1.63)	\$28.40
6 MONTHS 55%	\$16.31	\$9.70	\$2.13 *	\$0.88	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.49)	(\$0.41)	(\$0.15)	(\$0.05)	(\$0.05)	(\$1.79)	\$30.15
6 MONTHS 60%	\$17.79	\$9.70	\$2.32 *	\$0.96	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.53)	(\$0.45)	(\$0.15)	(\$0.05)	(\$0.05)	(\$1.95)	\$31.90
6 MONTHS 65%	\$19.27	\$9.70	\$2.52 *	\$1.04	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.58)	(\$0.49)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.11)	\$33.66
6 MONTHS 70%	\$20.76	\$9.70	\$2.71 *	\$1.12	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.62)	(\$0.53)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.28)	\$35.42
6 MONTHS 75%	\$22.24	\$9.70	\$2.90 *	\$1.20	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.67)	(\$0.56)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.44)	\$37.17
6 MONTHS 80%	\$23.72	\$9.70	\$3.10 *	\$1.28	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.71)	(\$0.60)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.60)	\$38.93
6 MONTHS 90%	\$26.69	\$9.70	\$3.48 *	\$1.44	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.80)	(\$0.68)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.93)	\$42.44
NEW APPLICANT PAINTER																		
1st Year 70%	\$20.76	\$9.70	\$2.71 *	\$1.12	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.62)	(\$0.53)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.28)	\$35.42
2nd Year 80%	\$23.72	\$9.70	\$3.10 *	\$1.28	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.71)	(\$0.60)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.60)	\$38.93
3rd Year 90%	\$26.69	\$9.70	\$3.48 *	\$1.44	\$0.09	\$0.36	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.80)	(\$0.68)	(\$0.15)	(\$0.05)	(\$0.05)	(\$2.93)	\$42.44

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$1.58 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued